Date Printed: 21-May-24

Last Date Votes were Submitted for the Meeting: 21-May-24

Total Number of Ballots Instructed: 1
Total Number of Shares Instructed: 200
Total Number of Ballots Uninstructed: 0

ServiceNow, Inc.

NOW

Total Number of Shares Uninstructed: 0

 Primary CUSIP:
 81762P102
 Primary ISIN:
 US81762P1021
 Primary SEDOL:
 B80NXX8

 Country:
 USA
 USA
 ISS Country of Coverage:
 USA

 Industry Sector:
 Software
 Market Cap (USD):
 149,674,600,000.00
 ISS Governance QualityScore:
 5

Meeting Date: 23-May-24Record Date: 26-Mar-24Meeting Type: AnnualMeeting ID: 1845108Percentage Votable Shares: 0.00010Workflow Tag:

Meeting Alerts Date Received

Please do not use the option Vote All Items WITH MANAGEMENT as there are voting items with a management recommendation of NONE.

05-Apr-24

Location ID: 11921 **Location Name:** GPD - TRECENTO AM

**Earliest Cutoff Date: 21-May-24

Total Ballots: 1

Votable Shares: 200 *Shares on Loan: 0 Shares Instructed: 200

Item	Significant				Vote
#	Vote	Item Description	Proponent	Mgmt Rec	Instruction
1a		Elect Director Deborah Black	Management	For	For
1b		Elect Director Susan L. Bostrom	Management	For	For
1c		Elect Director Teresa Briggs	Management	For	For
1d		Elect Director Jonathan C. Chadwick	Management	For	For
1e		Elect Director Paul E. Chamberlain	Management	For	For
1f		Elect Director Lawrence J. Jackson, Jr.	Management	For	For
1g		Elect Director Frederic B. Luddy	Management	For	For
1h		Elect Director William R. "Bill" McDermott	Management	For	For
1i		Elect Director Jeffrey A. Miller	Management	For	For
1j		Elect Director Joseph "Larry" Quinlan	Management	For	For
1k		Elect Director Anita M. Sands	Management	For	For
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3		Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4		Adopt Simple Majority Vote	Shareholder	None	For

Institutional Account (name, number)	Custodian Account Number	Account Group	Ballot ID	Control Number	Ballot Ingestion Date	Share- blocking	Ballot Cutoff Date	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Instructed
Default Inst. Account [11921], 000000000	05001122960	Default Account group [11921]	179078691	200170766968	05-Apr-24	No	21-May-24	Approved	alhabouz 21-May-24	alhabouz 21-May-24		200	200

Total Shares: 200 200

^{*}Shares on Loan data is only provided for a select group of Custodians. Please contact your Client Service Team with any questions.

^{**}The Earliest Cutoff Date refers to the earliest woting cutoff for clients who hold positions across multiple Custodians and is provided for informational purposes only. For ballot-specific deadlines or early deadline information, please refer to the individual ballot details when voting within ProxyExchange.