Date Printed: 17-May-24

Last Date Votes were Submitted for the Meeting: 17-May-24

ISS Country of Coverage: USA

Total Number of Ballots Instructed: 1
Total Number of Shares Instructed: 753
Total Number of Ballots Uninstructed: 0
Total Number of Shares Uninstructed: 0

Thermo Fisher Scientific Inc.

Primary CUSIP: 883556102

Country: USA

TMO

Industry Sector: Life Sciences Tools & Services Market Cap (USD): 225,479,600,000.00 ISS Governance QualityScore: 2

Country of Operation: USA

Meeting Date: 22-May-24 Record Date: 25-Mar-24 Meeting Type: Annual

Meeting ID: 1847150 Percentage Votable Shares: 0.00020 Workflow Tag:

Location ID: 11921 Location Name: GPD - TRECENTO AM

**Earliest Cutoff Date: 20-May-24

Total Ballots: 1 Votable Shares: 753 *Shares on Loan: 0 Shares Instructed: 753

	Significant Vote	Item Descript	tion					Pi	roponent	Mgmt Rec	Vote Instruc	tion			
1a		Elect Director Marc				anagement									
1b		Elect Director Nels			Ma	anagement	For	For							
1c		Elect Director Ruby R. Chandy							anagement	ement For For					
1d		Elect Director C. Martin Harris							Management For For						
1e		Elect Director Tyler Jacks							anagement	For	For				
1f		Elect Director Jennifer M. Johnson							anagement	For	For				
1g		Elect Director R. Al			M	Management For For									
1h		Elect Director James C. Mullen							anagement	For	For				
1i		Elect Director Debora L. Spar							anagement	For	For				
1j		Elect Director Scott M. Sperling							anagement	For	For				
1k		Elect Director Dion J. Weisler							anagement	For	For				
2		Advisory Vote to Ratify Named Executive Officers' Compensation							anagement	For	Abstain				
3		Ratify PricewaterhouseCoopers LLP as Auditors							anagement	For	For				
4		Adopt Simple Majority Vote Requirement							nareholder	Against	Against				
Institutiona		Custodian Account	Account	Ballot ID	Control Number	Ballot Ingestion Date	Share-	Ballot Cutoff	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Instructed	

Institutional Account (name, number)	Custodian Account Number	Account Group	Ballot ID	Control Number	Ballot Ingestion Date	Share- blocking	Ballot Cutoff Date	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Instructed
Default Inst. Account [11921], 000000000	05000360350	Default Account group [11921]	180067036	300171280907	09-Apr-24	No	20-May-24	Approved	alhabouz 17-May-24	alhabouz 17-May-24	_	753	753

Total Shares: 753 753

^{*}Shares on Loan data is only provided for a select group of Custodians. Please contact your Client Service Team with any questions.

^{**}The Earliest Cutoff Date refers to the earliest woting cutoff for clients who hold positions across multiple Custodians and is provided for informational purposes only. For ballot-specific deadlines or early deadline information, please refer to the individual ballot details when voting within ProxyExchange.